



**LEADERSHIP  
LACKAWANNA**

**TOMORROW'S  
LEADERS  
TODAY**

**CLASS OF 2018 APPLICATION**  
**DEADLINE: FRIDAY, MAY 26, 2017 - 4:00PM**

Leadership Lackawanna's seven-month Tomorrow's Leaders Today program develops the leadership, interpersonal and managerial skills of high school juniors and provides real-world experiences in the areas of philanthropy, non-profit organizations and community service. In addition to the skills learned and topics explored, the opportunities and challenges of northeastern Pennsylvania are discussed as participants network with community leaders and other high school students. Sessions are held one full weekday each month.

Established in 1982, Leadership Lackawanna's three programs - teen, core and executive leadership – have graduated more than 2,000 community leaders.

**LEADERSHIDLACKAWANNA.COM**

TOMORROW'S LEADERS TODAY

# **CRITERIA AND INSTRUCTIONS**

- Tomorrow's Leaders Today Program accepts applications from sophomores who attend high school in Lackawanna County or in the Lackawanna Trail and Western Wayne school districts. Students should demonstrate leadership in both school and community activities, and express interest in increasing their awareness of north-eastern Pennsylvania. If selected, the student must be a junior in high school to participate.
- **Type this application.** A fillable, PDF application can be found on our website - [www.LeadershipLackawanna.com](http://www.LeadershipLackawanna.com). If the application is not typed, blue or black ink must be used instead. Thoroughly complete every section. Limit your answers to the space provided. Do not leave a section incomplete. The quality and appearance of the materials are taken into consideration.
- Two reference forms must accompany the application: one school reference and one community referene. Please note that no more than one reference from school-related personnel can be accepted. A reference from your parent/guardian will not be accepted. (Typed or hand-written permitted.)
- Leadership Lackawanna has a competitive selection process and due to space limitations, not all applicants can be selected. Completion of the application does not ensure acceptance. The Selection Committee will review all applications and assess candidate's leadership potential, interest or involvement in school and community activities and clarity and creativity in responding to application questions. Honors and awards are considered, but are not key.
- Applications must be complete (answer all questions). Be sure to include references and a \$15 processing fee. Make sure you have all appropriate signatures.
- All applicants will be notified in writing in June of the Selection Committee's decisions.
- A non-refundable \$15 processing fee (payable to Leadership Lackawanna) must accompany the application.
- Individuals who discontinue or who are dismissed from the program will not receive a refund.
- Questions? Contact Nicole Morrstell at 570-342-7711 ext. 125 or [nmorrstell@scrantonchamber.com](mailto:nmorrstell@scrantonchamber.com).

# **CHECKLIST**

Please use this checklist to complete your application.

- I have read the Criteria & Instructions
- I have completed the entire application, including the essays
- I have signed this application
- My parent/guardian has signed the application
- My principal has signed the application
- Enclosed is a check or money order made payable to Leadership Lackawanna in the amount of \$15.

Mail or hand deliver completed application, references and processing fee to:

Leadership Lackawanna  
222 Mulberry Street  
P.O. Box 431  
Scranton, PA 18501-0431  
570-342-7711

**REMINDER: DEADLINE IS FRIDAY, MAY 26, 2017**

# TOMORROW'S LEADERS TODAY CLASS of 2018 APPLICATION

(This application contains four pages plus two reference forms)

## PERSONAL DATA

Formal Name: \_\_\_\_\_

*(as you would like it to appear in listings and on official documents)*

Name you prefer to be called: \_\_\_\_\_

Home Telephone Number: \_\_\_\_\_ How did you learn about TLT? \_\_\_\_\_

Home Address: \_\_\_\_\_

City and State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

## SCHOOL EXPERIENCE

High School: \_\_\_\_\_

Principal Name: \_\_\_\_\_

Guidance Counselor Name: \_\_\_\_\_

If applicable, list any special awards, honors or recognitions for academic, school or community-related activities that you received from 7th through 10th grade:

## ORGANIZATIONS AND ACTIVITIES

List three volunteer, religious, social, athletic, or other activities or organizations in which you have participated during the last four years (specify years), why you've been involved and any special accomplishments.

1.

2.

3.

## **WORK EXPERIENCE**

List any part-time work experience, paid or volunteer, and briefly explain what duties are involved.

## **ESSAYS**

*Please be as thorough as possible and answer the following five short essays.*

1A. List one problem or opportunity facing your community today.

1B. What specific recommendations would you make to address the problem/opportunity listed above?

# ESSAYS CONTINUED

2. Write about a recent leadership experience/special responsibility and relate its effect on you.

3. Why are you interested in Tomorrow's Leaders Today?

4. What do you hope to gain from Tomorrow's Leaders Today?

## COMMITMENT AND SIGNATURES

Tomorrow's Leaders Today begins in October and ends in April. The time commitment is seven, all-day sessions (one per month), beginning at 8:30 a.m. and ending at 2:30 p.m. A graduation event will be held in May. Attendance at Tomorrow's Leaders Today is mandatory. Participants must attend all sessions and complete a community service project in order to graduate. Early dismissals are not permitted. School attendance credit will be granted for each school-day session attended. Those unable to attend or fulfill the requirements will be asked to withdraw from the program.

I understand the goals and commitments of the Tomorrow's Leaders Today program. If selected, I am willing to attend all of the required sessions/functions and devote the time necessary to be a contributing member of the class. I have no current or pending commitments that would keep me from being an active member of the class. I understand that if I fail to meet these obligations, I will be asked to withdraw from the program. I have permission from my parent/guardian and school to participate in Tomorrow's Leaders Today.

I also have permission for my name, image, and likeness, as shown in videotapes, photographs, film, electronic images, and/or audio recording to be used by Tomorrow's Leaders Today, its assigns or successors, in whatever way they desire. Furthermore, I understand that such photographs, films, recordings, and electronic images and the plates, tapes and/or software from which they are made shall be their sole property, and they shall have the right to sell, duplicate, reproduce and make other uses of such photographs, films, recordings, electronic images, plates, tapes and software as they may desire free and clear of any claim whatsoever on my part.

TLT Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

School Principal's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# RELEASE AND ASSUMPTION OF RISK AGREEMENT

Thank you for agreeing to serve as a volunteer for the Greater Scranton Chamber of Commerce (GSCC) and/or one of its affiliated organizations, including but not limited to: Leadership Lackawanna, Scranton Lackawanna Industrial Building Company, MetroAction, Skills in Scranton, Lackawanna Industrial Fund Enterprises and The Scranton Plan. During your volunteer activities with GSCC, if serious injury should occur that requires emergency medical assistance, you are required to report the incident to your health insurance provider first. Volunteer accident insurance from Accident & Health, a division of Chartis, Inc. will cover additional medical expenses beyond your own coverage benefits. Accident & Health will serve as your primary coverage in the event that you do not have health/medical coverage of your own.

## Waiver of Liability

I acknowledge that I or my dependent(s) have voluntarily applied to participate with GSCC on any of its projects without pay as a volunteer and agree that we are assuming the risk of injury or loss of life by participating.

I or my dependent(s) understand that I/they am/are voluntarily participating in various individual and group activities related to the mission of the GSCC. These activities include, but are not limited to the handling of power tools, climbing ladders, loading and unloading materials, painting and other related activities. This release is intended to be broad in its effect. I hereby agree to accept any and all risk of injury, illness or death and verify this statement by placing my signature below.

As consideration for being permitted to participate in these activities, I, on behalf of myself, my heirs, legal guardians, representatives and dependents, hereby irrevocably and unconditionally waive, release and forever discharge GSCC, its officers, directors, agents and representatives from any and all claims, demands, causes of action, damages, actions, judgments, liens, losses, costs, attorney's fees and legal expenses or liabilities of any nature (including injury to and/or death of the participant), whether negligent or intentional, resulting from participation by me or my dependents in said activities.

I hereby grant and convey unto GSCC and its affiliates all rights, titles and interests in any and all photographic images and video or audio records made by GSCC during volunteer activities with GSCC, including, but not limited to, any royalties, proceeds, or any other benefits derived from such photographs or recordings of me and/or my dependents.

I or my dependent(s) have carefully read this assumption of risk agreement and fully understand its contents. I am aware that this is a release of liability and a legal contract between GSCC and me and my dependents that affects my/our legal rights. I am signing this document of my own free will.

TLT Candidate Name (printed): \_\_\_\_\_

TLT Candidate's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Contact information in case of emergency:

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

# REFERENCE FORM

*The person listed is an applicant for Tomorrow's Leaders Today. The Selection Committee attaches considerable weight to the statements made by the applicant's references. The Committee is aware of the time necessary to prepare such an assessment and gratefully acknowledges your help. Please note that no more than one reference from school-related personnel can be accepted. References from the applicant's parent/guardian will not be accepted.*

## **Applicant**

Name: \_\_\_\_\_

School: \_\_\_\_\_

## **Reference**

Name: \_\_\_\_\_

Position/Title: \_\_\_\_\_

School/Firm/Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

1. How long and in what capacity have you known the applicant?

2. What do you consider the applicant's primary talent and strength?

3. Please comment on the applicant's potential and leadership abilities.

4. Please use the scale below to compare the applicant with other high school sophomores that you know.

	Above Average	Average	Below Average	Unable to Judge
Character				
Concern for others				
Responsibility				
Leadership				
Initiative				
Curiosity				
Ability to work with others				
Maturity				
Poise				
Oral Communication Skills				
Persistence and Drive				
Interest in Community Affairs				
Analytical ability (ability to explore problems in an orderly manner and generate alternatives)				



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